

CSR INFOGRAPHIC 2023



A BRIEF RUNDOWN ON APL DATA CENTER

€51M

in turnover

158

employees

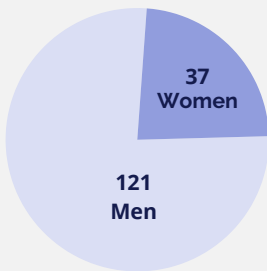
€25.3M

of gross margin

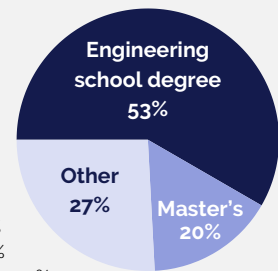
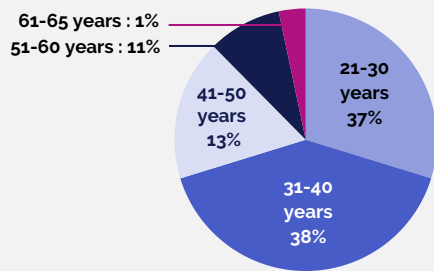
9.5%

of gross margin devoted to R&D

SOCIAL HUMAN RESOURCES



24% women including **17** women engineers



- BTS* - 8%
 - DUT* - 6%
 - Bachelor's - 4%
 - Doctorate - 3%
 - French Baccalaureate - 3%
 - Business school degree - 2%
 - BEP/CAP** - 1%
- *vocational degrees
**vocational diplomas

40

permanent employees

64%

of employees have benefited from in-house training

91%

of employees are satisfied with their working conditions

0

workplace accidents

A **staff representative body** (CSE) with a strong impact on social and cultural activities (budget in excess of legal obligations).

EMPLOYEE BENEFITS

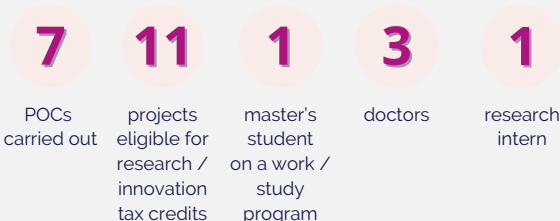
- > Parenthood charter (childcare vouchers)
- > Lunch vouchers
- > Staff canteen (Montrouge)
- > Sports subsidies
- > Health: 100% coverage of supplementary health insurance
- > Company car or transport allowance
- > Remote working (supply of equipment)

INNOVATION

LAB-BY-APL

Publication of the **Product Category Referential** for the environmental labeling of **services hosted in the Cloud and in data centers** + tests on 2 pilot cases.

RESEARCH AND INNOVATION DEPARTMENT



ENVIRONMENT

INTERNAL

295.5

tonnes of CO2 corresponding to APL's carbon footprint

2.24

tonnes of CO2 per employee (equivalent)



"Ecovadis" silver medal

- > Signs promoting eco-friendly actions in the office
- > Waste sorting
- > "Ecologic" collection point
- > Quality and environment policy

ENVIRONMENT ECOSYSTEM

Contribution to the publication of white papers and best practices



Study on waste heat recovery for ADEME (French Environment and Energy Management Agency)

Drafting of **two technical specifications documents** for local authorities and data center operators, to enable each party to understand the other's concerns and challenges.



Participation in the drafting of the LAN white paper

"The environmental impact of a local area network (LAN) and corporate phone services" following the publication of the Product Category Referential for LANs (for ADEME) in collaboration with the CDRT and the AGIT.



Participation in Eurocloud's Eco-responsibility Commission

Member of the AGIT (Alliance Green IT) committee and participation in working groups; member of France Datacenter and participation in the circular economy working group.



Participation in an edge computing study

"Study on the Economic Potential of Far Edge Computing in the Future Smart Internet of Things" for the European Commission/DG Connect (APL carried out the environmental study).

SPEECHES

GreenTech Forum

The environmental impact of the data center and the power of data and more sustainable technologies:

"How embedded technology, the IoT, and edge computing are contributing to the ecological transition of the economy"

Les Rencontres des Data Centers, des Territoires et des Données Souveraines 2023

"How can you control the power consumption of your digital infrastructure?"

SPEECHES

We Do Green IT

The reliability of environmental studies

